



ROWING
CANADA
AVIRON

www.rowingcanada.org

CANADIAN AMATEUR ROWING ASSOCIATION 2008 JUNIOR ATHLETE AGREEMENT

This Agreement is made:

BETWEEN:

CANADIAN AMATEUR ROWING ASSOCIATION, a corporation incorporated under the laws of Canada, having its national office at #201-1234 Esquimalt Road, Victoria, British Columbia, V9A 3N8 (hereinafter referred to as "CARA")

AND: _____, a resident of

the City of _____
(hereinafter referred to as the "Athlete")

WHEREAS the Athlete wishes to be an active member of CARA, to compete in CARA sanctioned events and be eligible for selection by CARA to the Canadian Junior National Rowing Team ("JNRT");

AND WHEREAS CARA is recognized by both the Federation Internationale des Societes d'Aviron ("FISA") and Sport Canada as the sole national federation governing the sport of rowing in Canada and is thus the sole body which is empowered to select national team members for all international regattas;

AND WHEREAS CARA is a non-profit organization that provides financial and other support to rowing programs in Canada including the JNRT;

AND WHEREAS, in order for CARA to maintain the quality of its National Team programs, it must develop additional sources of financial support;

AND WHEREAS CARA and the Athlete are committed to work together to develop such sources of financial support for the benefit of the National Team programs while preserving the ability of the Athlete to advance his or her interests;

AND WHEREAS CARA and the Athlete are committed to the pursuit of excellence without the use of banned substances;

AND WHEREAS CARA and the Athlete recognize the need to clarify the relationship between the each other by establishing their respective rights and obligations;

AND WHEREAS FISA requires that CARA certify the eligibility of the Athlete to compete as a member in good standing;

NOW THEREFORE, based on this Agreement and other good and valuable



consideration (the receipt and sufficiency of which is hereby acknowledged), the parties agree to be bound by the following terms and conditions:

1. Term of Agreement

Regardless of when it is executed, this Agreement shall be effective on the date the Athlete signs an “intent to compete” and has signed this agreement, or the 1st day of January 2008, whichever is earlier, and shall terminate on the 31st day of December 2008 unless terminated sooner according to terms outlined in this agreement.

2. Obligations of CARA

For the duration of the Agreement, CARA hereby agrees to:

- a. Provide international quality coaching and equipment for the Athlete to access and use.
- b. Provide administrative services to suit the reasonable needs of the Athlete. These services will be provided in accordance with CARA Policies and the Athlete Handbook.
- c. Provide educational materials and resources on the doping rules of the Canadian Olympic Committee, FISA and the Canadian Centre for Ethics in Sport as well as access to a medical professional to advise the athlete on doping related matters.
- d. Provide all reasonable medical assistance when suggested by a CARA medical advisor.
- e. Inform the Athlete of all CARA sponsors and their activities as they relate to the National Team program or to the Athlete.
- f. Where possible, provide the Athlete with other reasonable assistance not otherwise inconsistent with the obligations of CARA.
- g. Publish reasonable selection criteria for all national teams at least three (3) months before the selection for any particular team and at least eight (8) months before the selection of major games teams (e.g. Olympic, Commonwealth, Pan American, FISU) and World Championship Teams.
- h. Conduct selection of members to all national teams in a manner that is in conformity with the generally accepted principles of natural justice and procedural fairness.
- i. Communicate with athletes both orally and in writing in the official language of Canada of their choice (French or English).



3. Obligations of the Athlete

For the duration of the Agreement, the Athlete hereby agrees to comply with all of the following obligations:

- a. Be a registered member in good standing of CARA.
- b. Abide by the 2008 Rowing Canada Aviron National Team Selection Policy and any other selection criteria properly adopted by CARA from time to time.
- c. Abide by the Doping Control Policy and Program set out in Schedule “B” and the current Canadian Anti-Doping Program as described on the internet website of the Canadian Center for Ethics in Sport. In particular, the athlete agrees to:
 - Avoid the possession and use of banned substances that contravene the rules of the International Olympic Committee (IOC), the rules of FISA and RCA and the Canadian Policy on Doping in Sport.
 - Submit, without prior warning, to unannounced doping-control tests in addition to other prior-notice tests and submit at other times to doping-control testing when requested by CARA, Sport Canada, the Canadian Centre for Ethics in Sport (CCES), FISA or other authorities designated to do so.
 - Avoid the possession of anabolic drugs, and neither supply such drugs to others directly or indirectly nor encourage or condone their use by knowingly aiding in any effort to avoid detection of the use of banned substances or banned performance-enhancing practices.
 - Participate, if asked by CARA to do so, in any Doping Control/Education Program developed by CARA in co-operation with Sport Canada and the CCES.
- d. The Athlete will obey the laws of Canada and the countries of competition with regard to the use of alcohol and marijuana.
- e. Ensure that CARA is informed of and provided with a copy of all commercial or sponsorship contracts that the Athlete entered into prior to the commencement of this Agreement and that are still in effect during the term of this Agreement.
- f. The Athlete acknowledges the exclusive right of CARA to bargain with third parties and obtain, for the benefit of CARA, rewards, financial or otherwise, arising from, through or as a result of CARA owned assets. The Athlete agrees that he or she will not use or infringe upon CARA’s assets or restrict CARA’s use of these assets for advertising, commercial or any other purpose without first obtaining the prior written consent of CARA.
- g. Provide all reasonable assistance to CARA in its fundraising and marketing efforts. Without limitation, each year the Athlete agrees, if asked, to make three (3) public and promotional appearances on behalf of CARA at sponsor-related activities or events.

The Athlete will comply with any reasonable requests made by CARA's sponsors. The Athlete shall not be required to make any appearances or assist CARA as set out above if any such appearances or assistance will interfere with the Athlete's training, competition or other schedule as determined by the VP High-Performance. CARA will use its best efforts to distribute the requests for appearances equitably among all of the athletes on the JNRT. If the Athlete is requested to make more than three sponsor related appearances each year on behalf of CARA, the Athlete will then be compensated \$500 per appearance.

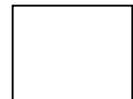
- h. Wear the uniform provided to him or her by CARA:
 - i) at any international or other regatta where the Athlete is competing as a member of the JNRT,
 - ii) when travelling to and from such regattas,
 - iii) when training, competing and on the dock at such regattas, and
 - iv) during all Team appearances.

The uniform shall include the uniform or leisure clothing supplied by CARA to the Athlete for that regatta, including any unisuit, singlet, shorts, shoes, jacket, pullover, shirt, warm-up suits, eyewear or timepieces. The uniform may be modified at any time by CARA.

- i. Avoid living in an environment not conducive to high-performance achievements or taking any deliberate action that puts his or her ability to perform at risk or limits performance.
- j. Notify CARA immediately in writing of any injury or other legitimate reason that will prevent the Athlete from participating in training or an upcoming event.
- k. Abide by CARA's policy for *Rules and Code of Conduct for National Teams* found on CARA's web site at http://www.rowingcanada.org/national_team/athlete_information/
- l. Obtain a medical exam, preferably by a RCA physician, on a yearly basis.
- m. An athlete has the right of privacy relating to any information provided to medical staff for therapeutic reasons and the medical staff has a duty to maintain the confidentiality of that information. However, it is also essential for an athlete's coach to be informed of any information about the health of an athlete that may impact his or her ability to train or to perform at an expected level. Decisions taken by a coach without this information could jeopardize the future health of an athlete and the performance of the national team.

Accordingly, the athlete, by signing this agreement, provides consent to CARA's medical staff to disclose his or her health information to CARA's National Team Coordinator and to the National Team coaching staff that, in the opinion of the medical staff, is relevant to the athlete's ability to train or to compete at an expected level.

Under CARA's Rules and Code of Conduct for National Teams policy:



- i.) medical staff are required to inform the athlete that they will be disclosing the athlete's health information and to whom; and
- ii.) the VP High Performance, the National Team Coordinator and the coaching staff

are required to respect the confidentiality of an athlete's medical information and to not disclose or discuss it with any other persons than the athlete, his or her health advisors and the coaching staff without the express permission of the athlete.

4. Dispute Resolution

- a. For all disputes relating to this Agreement, the RCA Appeal Policy and Procedure (Schedule "D" of this Agreement) will govern. This policy is also available on the RCA Website: http://www.rowingcanada.org/member_services/policies/

5. No Liability for CARA and Athlete Indemnification

The Athlete hereby:

- a. Acknowledges that sport is potentially dangerous and that there are risks, dangers and hazards inherent in competition and in training and in preparing for and travelling to and from such competition and training. The Athlete acknowledges that he or she will be undertaking all activities pursuant to this Agreement at his or her own risk and agrees to assume all risks associated with and incidental to the Athlete's participation in training and competition as a member of the JNRT.
- b. Acknowledges that CARA shall not be liable to the Athlete for any loss or damage to any property of the Athlete, however caused.
- c. Acknowledges that CARA shall not be liable (on any theory or ground of liability, including the negligence of CARA) to the Athlete, or to any other party, including the personal representatives and assigns of the Athlete in the event of the Athlete's death, for any loss, claims or damages arising from an injury to or death of the Athlete or injury to or death of any other person resulting, directly or indirectly, from any activity undertaken by the Athlete pursuant to this Agreement.
- d. Agrees to indemnify and hold harmless the CARA and its directors, officers, employees, contractors, volunteers and agents from and against any and all liability, claims, losses, damages, and expenses which CARA may suffer or incur as a result, directly or indirectly, of any activity undertaken by the Athlete pursuant to this Agreement. This indemnification shall survive any termination or expiry of this Agreement.

6. Entire Agreement

In this Agreement, the term "Agreement" shall mean this document together with all the Schedules attached hereto and the additional Documents identified below. This Agreement constitutes the entire agreement between the parties and supersedes all prior and contemporaneous agreements, understandings and discussions, whether oral or written, and there are no other warranties, agreements or representations between the parties except as expressly set forth herein.



The following Schedules are attached hereto and form an integral part of this Agreement:

- Schedule “B” - the CARA Doping Control Policy and program
- Schedule “C” - Sponsorship and Commercial Activities
- Schedule “D” – RCA Appeal Policy and Procedure
- Schedule “E” – RCA National Team Selection Policy

The following Documents are either available upon request or on the internet or have been previously distributed to the Athlete. In either event, they form an integral part of this Agreement.

- Guide to Drug-free Sport from the Canadian Centre for Ethics in Sport
- FISA Doping Control Policy
- IOC Doping Control Policy
- The Athlete Handbook
- RCA’s Rules and Code of Conduct for National Team

7. Notice

Any notice, report, direction, request or other documentation required or permitted to be given to any party hereto shall be in writing and shall be given by personal delivery at the work place or by personal service, facsimile, or by mailing by prepaid mail addressed as follows:

To: CARA at: #201-1234 Esquimalt Rd.
Victoria, BC, V9A 3N8
Fax.: (250) 361-4211

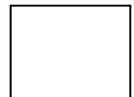
To: Athlete at (list address): _____

_____ Phone: _____ Mobile: _____

Either party may by notice in writing advise of a new address for notice, which shall then be used by the party to whom it is addressed. Any notice, report, direction, request or other document delivered personally, or by facsimile in accordance herewith shall be deemed to have been received by and given to the addressee on the day of delivery of transmission. Any notice, report, direction, request or other document mailed as aforesaid shall be deemed to have been received by and given to the addressee on the third (3rd) business day following the date of mailing, provided that for such purposes, no day during which there shall be a strike or other occurrence which shall interfere with normal mail service shall be considered a business day.

8. Survival

If this Agreement or any part hereof expires or is terminated for any reason, paragraph 6 and Sections 1 and 2 of Schedule “C” shall survive any such expiry or termination and shall continue to have full force and effect, as shall any other provision of this Agreement that by its nature or by implication was intended to continue to have effect after any termination or expiry of this Agreement.



9. Proper Law and Forum for Disputes

This Agreement shall be governed by and interpreted in accordance with the laws of this Province of British Columbia, and the laws of Canada applicable therein.

10. Independent Legal Advice

The Athlete confirms that it has been recommended to the Athlete that the Athlete consult a solicitor and obtain independent legal advice prior to the execution of this legal contract. The Athlete confirms to CARA that (a) he or she has obtained independent legal advice, or in the alternative, (b) that he or she has voluntarily declined to seek independent legal advice despite being given every opportunity to do so. The Athlete confirms that he or she has signed this Athlete Agreement voluntarily and with full understanding of the nature and consequences of the Agreement.

This Agreement shall binding upon and ensure to the benefit of the parties hereto, their respective heirs, executors, administrators and permitted assigns.

11. Funding

The parent/guardian acknowledges that RCA funding is limited and an assessment will be required for participation on the JNRT. Assessment details will be dependant on available funds and be provided as outlined in the RCA Selection Document.

Selection to the JNRT is contingent on the assessment fee being received in full upon nomination and prior to JNRT approval by the VP High Performance.

IN WITNESS WHEREOF this Agreement has been executed.

Witness (please print and sign) and Date

By: _____
Athlete (please print and sign)

Parent/Guardian Name

Parent/Guardian Signature

Witness and Date

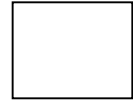
By: _____
CARA (Executive Director)

SCHEDULE ("B")

Please see *The 2008 Prohibited List: International Standard* at: <http://www.wada-ama.org> (under **Prohibited List**).

SCHEDULE ("C")

1. Sponsorship and Commercial Activities



CARA expressly recognizes the Athlete's right to enter into personal sponsorship contracts, endorsements and business relationships subject always to the conditions and limitations set out below. The Athlete hereby:

- a. Consents to CARA using, without charge, on a world-wide basis, in any format or media the Athlete's image or likeness to promote CARA's sponsorship, licensing, advertising and marketing programs (collectively referred to as the "Marketing Programs"). With permission, CARA may use the athlete's name, nickname or other identifiable attribute (collectively referred to as "Athlete's Attributes") for the same purpose. This consent shall remain in effect until December 31, 2008.
- b. Consents to CARA using, without charge, on a world-wide basis, the Athlete's image or likeness and, with permission, the Athlete's Attributes to promote rowing competitions that are organized and/or sanctioned by CARA or rowing competitions in which CARA's members or the JNRT members are participants. This consent shall remain in effect until December 31, 2008.
- c. Consents to Licensees of CARA using, on a world-wide basis, in any format or media, the Athlete's image or likeness and, with agreement, the Athlete's Attributes to promote their businesses, as defined and limited by the terms of the licensing agreements in effect with CARA. This consent shall remain in effect until December 31, 2008.
- d. Covenants that the Athlete shall not exploit his or her inclusion as a member of the JNRT to the detriment of CARA. More specifically, the Athlete shall not endorse or promote, as an identifiable member of the JNRT, the products, goods or services of a sponsor, supplier or supporter of the Athlete (referred to as the Athlete's "Personal Sponsors") without the permission of CARA. Nothing in this subparagraph shall prevent the Athlete, in his or her personal capacity and not as an identifiable member of the NRT, from endorsing or promoting the various products, goods and services of the Athlete's Personal Sponsors.
- e. Covenants that the Athlete shall not, when training and competing as an identifiable member of the JNRT, endorse or promote the Athlete's Personal Sponsors and/or their respective products, goods and services to the detriment of CARA's Marketing Programs. Nothing in this subparagraph shall prevent the Athlete, when not competing and training as an identifiable member of the JNRT, from endorsing or promoting the various products, goods and services of the Athlete's Personal Sponsors.
- f. Undertakes to not enter into any contract that conflicts with those contracts that may be entered into by CARA as part of CARA's Marketing Programs, and to give notice and

consult in advance with CARA regarding any potential commercial relationship or sponsorship venture that is or may be in conflict with CARA's Marketing Programs. In every such case, the Athlete must obtain CARA's consent before proceeding. CARA's consent may be unreasonably withheld. Previously executed contracts between the Athlete and a sponsor, which are in conflict with CARA's Marketing Programs, will not be "grandfathered" into good standing. CARA's consent to such prior contracts is required. CARA's consent, if granted, will be evidenced only by the execution of an agreement between the Athlete and CARA prior to the Athlete entering into any conflicting commercial relationship or sponsorship venture.

- g. Agrees to follow and abide by all of CARA's and FISA's rules, policies and restrictions in place from time to time regarding commercial properties, endorsements, advertising and sponsorships.

2. Arbitration of Commercial and Sponsorship Disputes

In the event any dispute arises between the parties regarding their respective obligations contained in Schedule "C" and upon which the parties cannot agree, then every such disagreement shall be dealt with by the RCA Appeal Policy and Procedure.



SCHEDULE (“D”)

ROWING CANADA AVIRON APPEAL POLICY AND PROCEDURE

INTRODUCTION

1. This document sets out the policy and procedure for appeals by all categories of member of RCA against decisions that affect them. It provides for an internal process and, in most cases, a final external process.

PRINCIPLES

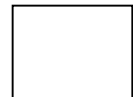
2. Any member of RCA who is affected by a decision taken by RCA specifically with regard to that member by the Board, by any Committee of the Board or by any body or individual within RCA who has been delegated authority to make decisions in accordance with RCA’s constitution and governance policies, shall have the right to appeal that decision. This right does not extend to:
 - a. matters of general application such as amendments to the RCA Constitution, development of RCA Policies and Guidelines and National Team Selection criteria;
 - b. budgets and budget implementation;
 - c. employment matters or matters of operational structure or staffing;
 - d. matters relating to regattas in Canada governed by other international organizations such as the Olympic Games, Pan American Games, World Championships and similar events;
 - e. decisions taken by third parties such as FISA, the World Anti-Doping Agency and the Canadian Centre for Ethics in Sport.
3. A decision cannot be appealed simply because a member does not like or agree with it; there must be sufficient grounds for the appeal. The possible grounds for appeal are that the individual, group or committee making the decision:
 - a) did not have authority or jurisdiction as set out in governing documents to make the decision;
 - b) failed to follow procedures as laid out in the Constitution or approved policies of RCA;
 - c) made a decision which was influenced by bias, bias being defined as a lack of neutrality to such an extent that the decision-maker is unable to consider other views;
 - d) exercised its discretion for an improper purpose;
 - e) made a decision that was grossly unreasonable or unfair.
4. When the internal appeal process has been exhausted and a member wishes to pursue the matter further he or she must refer the matter to an outside body for arbitration under Article XXVIII of the RCA Constitution (see paragraph 10 below). This right does not extend to decisions of the Board of the Jury under the Rules of Racing where the decision of the Appeal Panel is final, but does apply to disciplinary action taken against a member with respect to a serious breach of those rules.



PROCEDURE

General

5. Unless otherwise specified in this Policy a concerned member wishing to appeal a decision must do so within 14 days of being notified of the decision. The appeal must be accompanied by the sum of \$500 (cash, certified cheque, bank draft or credit card). This sum shall be refunded if the appeal is upheld.
6. The appeal will be heard by a panel of three members (“the Appeal Panel”) who were not involved in the original decision, selected by the President for their independence and expertise. In the case of an appeal against a disciplinary decision taken by the Executive Committee the Appeal Panel will be selected from the Board of Directors excluding the President, the members of the Executive Committee and any directors who may have had any previous involvement with the matter under appeal.
7. The Appeal Panel will first consider whether sufficient grounds for making an appeal have been demonstrated and will reject the appeal without further consideration if it determines that the required criteria for an appeal set out in paragraph 3 have not been met.
8. The Appeal Panel has the authority to establish its own process provided that it respects the basic principles of fairness – the right to know the case to be met and the right to make a case in response. All parties are entitled to any relevant information including all material put before the appeal panel. The Appeal Panel shall give the concerned parties at least 21 days notice of the time and date at which the appeal is to be heard and whether the hearing will be on the basis of documentary submissions or whether it will be expanded to allow verbal submissions. In the latter case all parties have the right to be present at the same time and to rebut information.
9. The Appeal Panel is expected to render its decision within 60 days of receipt of the written appeal but may vary this time frame according to the circumstances and complexity of the matter. An exception to this is the time frame within which decisions relating to National Team selection and AAP carding will be rendered (see paragraphs 13 and 14).
10. A concerned member who wishes to pursue a matter further after the internal appeal process is exhausted must refer the matter to an outside body as follows.
 - a. to the Sport Dispute Resolution Centre/Centre de règlement des différends sportifs du Canada (SDRCC/CRDSC) if the matter meets the criteria of a dispute that body will hear (detailed information of that body’s Alternative Dispute Resolution process can be obtained from www.ADRsportRED.ca).
 - b. to arbitration before a single arbitrator acceptable to the parties if the dispute does not meet the criteria of the SDRCC/CRDSC. The arbitrator shall carry out the arbitration in accordance with standard arbitration practice as it prevails in the province where RCA’s head office is located. The parties shall share the costs of the arbitrator and shall each bear their own costs to participate in the arbitration.



In each case the arbitrator's decision is final and binding.

Selection to national teams and nomination for AAP carding.

11. Selection to national teams may be made close to the time that the team is to depart for the regatta, allowing little time for an appeal from a selection decision to be heard or to give effect to a successful appeal. For this reason an Appeal Panel will be appointed in advance of any national team selection decisions. The members of the Appeal Panel will familiarize themselves with the published criteria by which national team selections are to be made so as to be able to respond quickly in the event of an appeal.

12. Before appealing decisions relating to selection to national teams or nomination for AAP carding a member is advised to discuss his or her concerns with the Vice-President of High Performance. If this does not resolve the matter the appeal will be heard according to the general procedures set out in this policy document except as set out below.

13. Appeals from team selection decisions must be sent in writing to the RCA President as soon as possible and within 72 hours of receipt of official notification of the original decision. The payment normally required to accompany appeals is not required. In hearing the appeal the Appeal Panel will consider the published criteria by which the selection was to be made and the extent to which those criteria were applied in practice, recognizing that a certain element of subjective judgment on the part of the decision maker may be inevitable. Considering the sensitivity of time in these deliberations, the RCA Appeal Panel will provide its decision on team selection appeals within a time frame that enables a successful appeal to be implemented and in any case within 48 hours of receipt of the written appeal.

14. Appeals pertaining to AAP Carding must be sent to the RCA President within 14 days of official notification of the original decision. The Appeal Panel will provide its decision within 30 days of receipt of the written appeal.

Disputes Arising Under The Terms Of An Agreement With A Member, including but not limited to hosting agreements

15. The manner of resolving disputes arising under the terms of an agreement is usually spelled out in the agreement between the parties. In cases where this is not so, RCA will agree to enter into arbitration of such disputes in accordance with the provisions of paragraph 10.



SCHEDULE (“E”)

ROWING CANADA AVIRON National Team Selection Policy

Introduction

1. Under its constitution Rowing Canada Aviron has as one of its objects the responsibility “to organize, develop and select national rowing teams to represent Canada internationally”. In accordance with this object RCA has established programs for the development of national rowing teams at the Junior, Under 23 and Senior levels, including adaptive teams. This policy statement sets out the policy governing the selection of athletes to those teams.

National Team goals

2. The objective of the National Team is to win gold medals at the Olympic and Paralympic Games. Attendance at other international competitions is part of the development of the National Team towards achieving that objective. Winning any medal at any of these events is recognized as a considerable achievement but the objective is to win gold at the Olympic and Paralympic games.

International Competition

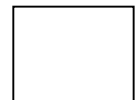
3. Prior to the start of the year the national team coaches, in consultation with and subject to the approval of the V-P High Performance, create the high performance program for the year. This includes the international competitions to be attended and the anticipated size of the teams for those competitions having regard to the need for teams to gain international racing experience and the financial budget projected to be allocated to High Performance programs for the year.

4. The objective at the senior level is to develop a team that can be competitive in as many events as possible at the Olympic and Paralympic Games and, in intervening years, at the senior World Rowing Championships with emphasis on the Olympic events. It is the policy of RCA that, at any level, only crews judged to be competitive shall be selected to the national team to compete at any international regatta.

Selection

5. Every member of RCA is eligible to try for membership of the National Team by following the selection document published for that year. The annual selection document will be published no later than January and will set out:

- the basis on which athletes will be invited to the selection camp;
- the basis on which they will be judged for selection to a crew;
- the standard of competitiveness required for crews to be selected;
- how a crew’s performance will be measured to establish whether it is competitive;
- the date by which the selection of crews for different international regattas will be announced; and
- the anticipated funding basis for each team based on the High Performance budget (see paragraph 9).



The above information will include dates and locations as appropriate.

6. Selections to a crew are made by the coach responsible for each category of athletes. Competitiveness and final selection are decided by the national team coaches under the supervision of the V-P High Performance. The National Team coaches shall select crews and assess their competitiveness in accordance with criteria set out in the published selection document. These criteria will include some objective measure of performance while recognizing that there is inevitably a degree of subjective judgment involved. The Executive Committee or Board of Directors of RCA will not be involved in the selection process except in the case of an appeal.

7. Only crews formed and nominated by the National Team coaches shall be considered for selection.

8. The published selection document may provide for exceptions if an athlete is unable to meet any of the selection procedure requirements because of injury, illness, or other extenuating circumstances. The published selection document will set out the conditions under which such exceptions may be granted.

Funding

9. Because RCA is dependent on outside sources for the money with which to finance High Performance programs it may not be possible to fund the cost of attendance at all international competition. The selection document will indicate those regattas for which it is anticipated that funding will or will not be available, priority being given to funding the senior team's attendance at international regattas. Whatever the funding basis for a team, all members of that team will be on the same funding basis. Self-funding in no way varies the standard of competitiveness that every crew attending an international regatta must meet.

10. Any money required to be contributed by athletes and coaches must be paid to RCA before the date specified in the funding announcement.

Appeals

11. Once the VP-High Performance has announced the composition of the National Team any appeals against selection decisions must be made in accordance with RCA's appeals policy as it applies to National Team selection.

